

Return Service Agreement (RSA) Briefer

The RSA is an absolute admission requirement for the BSP and BSIP programs starting AY 2011-2012. The Agreement states that the student shall serve in the Philippines for **2 years within 5 years** after graduation.

A. Pre-termination:

1. Pre-termination from the agreement may be allowed under the following conditions **without** penalties:
 - ✚ The student has earned less than 60 units (only true for students who entered during AY 2011-2012, and 2012-2013).
 - ✚ The student has enrolled less than 60 units (for students who entered AY 2013-2014 onwards).
 - ✚ Physical and mental incapacity of a permanent nature, with supporting documents for verification.
 - ✚ Financial incapability to pursue course, with supporting documents for verification.
2. Pre-termination from the agreement **with** penalties:
 - ✚ Dismissal of student for disciplinary action/ academic delinquency.
 - ✚ For other reason other than the ones above.

B. Penalties:

Penalties due to breach of contract shall be settled through the Arbitration Committee. The actual amount of government subsidy for their UP Manila education **times two plus prevailing interest rate** shall be paid. The payback equivalent ranges from the number of years studied to five years, which is the number of years required to complete the BSP/BSIP program.

1. Academic deficiencies: payback is equivalent to the number of years studied
2. Dismissal for disciplinary action: payback is equivalent to 5 years regardless of the number of years completed.
3. Other reasons: payback is equivalent to 5 years regardless of the number of years completed.